

NEWS RELEASE

FOR IMMEDIATE RELEASE October 9, 2003

CONTACT: MILISSA REIERSON (615) 741-2257 (OFFICE) (615) 308-3705 (CELL)

KNOXVILLE COMPANY AWARDED HONOR FOR WORKPLACE SAFETY FI-SHOCK INC. PARTNERS WITH TOSHA TO KEEP WORKERS SAFE

Tennessee Department of Labor & Workforce Development Commissioner James Neeley, on behalf of Governor Phil Bredesen, today awarded the SHARP award to Fi-Shock Incorporated in Knoxville, Tennessee. The Safety and Health Achievement Recognition Program (SHARP) Award is one of the state's highest honors for workplace safety and health.

In congratulating Fi-Shock officials and employees, Neeley said, "This is the second SHARP award for Fi-Shock. Employees and management have worked hard to achieve this demanding safety program. This determination demonstrates Fi-Shock's commitment to making Tennessee a safer place to work."

Fi-Shock, established in 1968, manufactures electric fence controllers and injection molding of plastic parts and buckets. They currently employ 75 workers. Fi-Shock began their partnership with TOSHA's consultation services in 1993. In 2002 Fi-Shock scored below the national averages for days away due to injury. They experienced 2.8 days away-restricted time. The industry average days away-restricted time is 6.1.

The SHARP Award program is designed for smaller employers with fewer than 250 workers in high-hazard industrial classifications. The award provides incentives and support for companies that are approved for participation.

The main incentive for participation in the SHARP program is the desire by employers to promote a safe and healthy workplace. The program also allows employers to be removed from programmed compliance inspection lists for a period of 12 months. TOSHA consultants work with companies to develop, implement, and continually improve workplace safety and health programs.

For more information on the SHARP Award program, contact TOSHA's Consultative Services office at 1-800-325-9901.

(03-090)

###